



## Secondary Biology Teacher

### Summary:

- Biology Secondary Education
- 2024-2025 School Year - Shepherd High School

### Qualifications/Requirements:

- Minimum of a Bachelor's degree in education
- Valid Michigan teaching certification
- Science (DX) Endorsement
- Consent to/pass background check

### Preferred Endorsement:

- Integrated Science (DI)
- Agriscience and Natural Resource (HX)
- CTE- Agriculture, Agricultural Operations & Related Science

### Position Details:

We are searching for a Biology Teacher. However, we want to develop and implement an Agriscience program in our district. We are excited about the possibility of an Agriscience Career and Technical Education program. The curriculum and instruction must be developed, as this will be a new program, and an approved program for the state must also be developed.

### Essential Duties and Responsibilities:

- Identify the needs of assigned students through formal and informal assessments.
- Plan, deliver, and assess learner instruction.
- Maintain a flexible and adaptable attitude while working in the classroom and with other staff.
- Maintain knowledge of the academic, social, and emotional needs of learners.
- Develop and implement engaging lesson plans that align with the curriculum and educational standards.
- Interactive teaching with project-based instruction.
- Mentor and guide students in personal and academic growth and implement behavior management strategies to maintain a positive classroom environment.
- Demonstrate flexibility and responsiveness in adjusting instruction to meet students.
- Engage students in varied experiences that meet diverse needs and promote social, emotional, and academic growth.
- Maintain regular communication with parents utilizing email, phone calls, and conferences.

- Maintain accurate and complete records in compliance with school district regulations and legal requirements.
- Ability to relate positively with students, teachers, and parents.
- Ability to work with other professionals collaboratively.

Salary and Benefits:

- According to the negotiated Master Agreement with the Shepherd Education Association

Deadline:

- April 5, 2024

Method of Application:

- Interested and qualified applicants must email the following to [cgauthier@shepherdschools.net](mailto:cgauthier@shepherdschools.net)  
Carrie Gauthier, SHS Principal:

One (1) PDF document containing the following:

1. Cover Letter
2. Current Resume
3. References
4. Unofficial Transcripts

No person shall, on the basis of race, creed, gender, religion, national origin or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any program, activity or employment by Shepherd Public Schools.